

Post Shorts

Recycling schedule

The recycling pickup for Wednesday, May 8, is plastic, glass and metal. Put items in blue bags and place them on the curb.



Badge/ID hours change

Effective May 6, the hours of operation and services for the Aberdeen and Edgewood Areas Badge and Identification sections are as follows:

Aberdeen Area

Badge/ID/Vehicle Registration Office, Building 4305, Room 101, Monday thru Friday, 7 a.m. to noon, 1 to 4 p.m. All services provided Monday, Wednesday, Thursday and Friday, excluding RDO/payday Friday.

On Tuesday, all services provided except vehicle registration.

Edgewood Area

Badge/ID/Vehicle Registration Office, Building E-4420, Room 109, Monday thru Friday, 7 a.m. to noon, 1 to 4 p.m. All services provided on Tuesday.

Only civilian ID and fingerprinting services provided Monday, Wednesday, Thursday and Friday, excluding RDO/payday Friday.

All services include: security badges, civilian identification cards, contractor ID cards, weapons registration, vehicle registration, fingerprinting and clearing.

2002 Militaria Swap Meet to be held in Churchville

The East Coast Military Vehicle Rally, featuring the military flea market and swap meet, will be held in conjunction with Ordnance Week, May 9 to 11 in Churchville, on Route 22, three miles from Aberdeen and Aberdeen Proving Ground.

Take exit 85 west (Route 22) from Interstate 95. Look for the Big M Drive-In Theater. The rally runs from dawn to dusk. Visit the rally Web site, aberdeenrally@aol.com for a schedule of events and more information.

Mitchell House hosts open house

National Preservation Week is May 12 to 18. The garrison Cultural Resource Team will host an open house May 14, 1 to 4 p.m. to observe this event. The Mitchell House, located in

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Harvest for the Hungry Food Run collects the goods

Fighting terror

Vigilance -- Should be an everyday posture in the face of continued terrorist threats

Sheila Little

APG News

As the weeks go by with no more successful stateside terrorist attacks, there is a tendency toward a more relaxed attitude. However, with continued threats being directed at American government and business targets, the potential for more attacks remains significant, and those living or working on U.S. military installations should remain vigilant.

Joe Kaffl, chief of the intelligence division of the Directorate of Law Enforcement and Security, said that the eyes and ears of the community are key to fighting terrorism at Aberdeen Proving Ground and throughout the nation.

Although the war on terrorism continues to go well, many terrorists are still at large. They are well-trained, well-financed and patient.

"Despite the fact that several months have passed without terrorist activities in the United States, the threat continues to be a serious one," Kaffl said. "The terrorist's motto is that they only have to be lucky once, you have to be lucky all of the time. But luck should not play a major role in our preparations, continued alertness to suspicious activity and the prompt reporting of it to the police desk, should."

Unusual activity, situations, suspicious persons

Kaffl said law enforcement should be immediately notified if any of the following is observed:

- suspicious persons, particularly those carrying suitcases or other containers, or those observing, photographing, or asking questions about military operations or security measures
- unidentified vehicles parked or operated in a suspicious manner on or in the vicinity of U.S. installations, units or facilities
- abandoned parcels or suitcases

To report a threat, call 911. Under no circumstances should you approach or attempt to remedy the situation yourself.

Access to APG

The number and type of measures that military installations use to prevent possible terrorist activities are based on force protection condition levels, which are based on an analysis of the perceived threat of hostile activity. Threat conditions characterize the risk; protective measures are the steps taken to reduce vulnerabilities.

He emphasized that force protection is the responsibility of every soldier and government or contract employee working on the installation. Kaffl said APG will remain under Force Protection Charlie for the foreseeable future, and asks for continued cooperation at the gates.

See VIGILANCE, page 12

AMC energy management award goes to APG

Sheila Little

APG News

Aberdeen Proving Ground has been named the top energy-saving installation for fiscal year 2002, by Gen. Paul J. Kern, commander of the U.S. Army Materiel Command.

In a ceremony held in garrison headquarters April 10, Maj. Gen. John C. Doesburg, commander of APG and the U.S. Army Soldier and Biological Chemical Command, read a memorandum from Kern congratulating APG personnel.

"This award reflects the hard work and dedication of the men and women at Aberdeen Proving Ground. The installation continues as a leader in energy conservation management and serves as a role model for other Army energy programs," he read.

Gary Testerman, the installation's energy manager, accepted the award on behalf of the installation.

He thanked all those who had a hand in designing and implementing nine energy conservation programs that are credited with saving the installation \$1.74 million last year, while providing numerous environmental benefits. Implementing the energy conservation programs, APG saved the environment an estimated 159 tons of air pollutants.

"It wasn't a one man effort, it was definitely a team activity," Testerman said of the program. He said that the Command Energy and Water Conservation Sub-committee, comprised of the 10 largest APG tenant organizations, "helped develop the policies and maintain the emphasis throughout the installation."

He also credited the Directorate of Installation Operation's Energy Conservation Energy Process Action Team for seeing to the implementation of the programs throughout the installation.



Planting for the future

Photo by JEANNIE SKILLMAN

Randy Cerar, chief, Environmental Restoration Division at the U.S. Army Environmental Center, puts the finishing touches on a holly tree he helped to plant at J-Field on Earth Day . See story next week.

CAC, AKO, SET-D -- keeping up with computer changes

David C. Ruff

DOIM

In October, everyone in the Army was directed to obtain an account with Army Knowledge Online, the Army Internet portal. With this account, an e-mail is issued. Once established, the individual has a unique AKO user name and password and an AKO e-mail account.

The Army has also directed that all Army personnel, military and civilian, be issued new Common Access Cards. This card will function as an official Army ID card.

The CAC, also known as a "smart card," will be used to encrypt and digitally sign e-mail. This ability is another Army directed requirement.

In order for an Army employee to receive the CAC, they must have an AKO account and e-mail address.

In order for Army personnel to comply with the secure e-mail requirement, a small

"smart card" reader must be attached to every PC or notebook computer. This card reader is known as the Secure Electronic Transaction Device, or SET-D.

Everyone needs the SET-D in order to use the CAC to encrypt and sign e-mail. The CAC is inserted into the SET-D in order to do this. Think of the SET-D as one of those credit card readers found on gasoline pumps.

This process is now occurring at APG and has been directed from the Department of the Army level. The AKO username and password will be used more often in the future to access Army Web sites and buildings. In fact, the AKO account is required for soldiers to access their personnel files on the Web at the Army Personnel Command Web site.

To begin the process, access the AKO site at <https://www.us.army.mil>.

"This significant energy reduction in the face of rapid growth of facilities is directly attributable to an aggressive energy program consisting of strong command and community involvement and support, coupled with sound technical initiatives," Testerman said.

Energy saving programs include the ongoing installation of 643 geothermal heat pumps in the Bayside and Patriot Village housing areas. Annual financial savings are estimated at \$600,000, with additional savings of 8.6 million in kilowatt hours and a significant reduction in atmosphere pollutants.

Other programs include the alternate work schedule, saving an estimated \$750,000 per year, construction of an on-post generator to provide an alternative to volatile outside electric prices and add a secure and reliable source of power, saving \$4 million yearly,

See ENERGY, page 7

Report outlines problems with federal pay

Katy Saldarini

GovExec.com

The government's current system of classifying and paying workers is outdated, fails to reward individual achievements and does not reflect market pay levels, according to a new white paper on federal pay from the Office of Personnel Management.

The report, "A Fresh Start for Federal Pay: The Case for Modernization," looks at the history of the General Schedule, the government's white-collar pay system. While the report outlines problems with the system, it does not propose solutions. Rather, the report "is merely intended to open the conversation on the possibilities for a modernized federal pay system for the 21st century," OPM Director Kay Coles James wrote in the introduction.

See PAY, page 5

Post Shorts

SHORTS from front page

building 5650, is a 1905 Victorian mansion built by Malcom Mitchell, a local businessman who canned and promoted Mitchell's Shoepeg Sweet Corn well beyond the Harford County farms that grew it for him. Many native and historic plants surround the home.

Inside is the APG Garrison's museum, displaying artifacts from Old Baltimore, a 17th century historic site located on post and exhibits of APG history.

For more information, call Mark Gallihue, 410-278-6756.

Reception to honor the women of ECBC, May 8

The Edgewood Chemical Biological Center is holding a celebratory reception to honor women who have served ECBC and its predecessor organizations since 1917 as part of ECBC's 85th anniversary celebration. The reception will be held at the Edgewood Area in the Berger Laboratory cafeteria at 1 p.m.

Dr. Anna Johnson-Winegar, Deputy Assistant to the Secretary of Defense for Chemical and Biological Defense, is scheduled to speak.

Women that worked at ECBC or its predecessor organizations anytime in the last 85 years are invited to attend.

Respond to Charlotte Albro at ECBC's Administration Office at 410-436-4733.

Employment Readiness Workshop offers summer classes

Army Community Service, Family Member Employment Readiness Program will hold Employment Readiness Workshops throughout the summer.

The workshop includes five classes that will present Internet tools, resume pointers and other great ideas to energize your job search. Classes will be held from 1 to 3 p.m. every Monday in building 2752 Rodman Road, 2nd floor.

Scheduled classes include May 20, Information session for resumes; June 24, Information session for interview skills; July 15, Job skills workshop/Finding the perfect career; Aug. 19, Information session for interview skills and Sept. 16, Information session for resumes.

Classes are open to APG working/non-working adult family members and APG civilians. To register, call Marilyn Howard, 410-278-9669.

Chesapeake Challenge opens

The Chesapeake Challenge Amusement Park, building 3410, behind the commissary, opens for weekends starting Friday, May 3, 5:30 to 10 p.m., Saturday, May 4, 1 to 10 p.m., and Sunday, May 5, 1 to 8 p.m.

Attractions include a 5-minute go-kart ride for \$4, one 18-hole round of miniature golf for \$3, a 24-foot rock wall climb for \$2 and 12 batting cage balls for \$.50.

You must be at least 5-foot 4-inches tall to drive the go carts but a rider is free. You must be at least 5-foot, 4-inches tall to climb the rock wall.

The park will be open seven days a week, June through August. The summer schedule will be: Monday thru Thursday, 4 to 9 p.m.; Friday 4 to 10 p.m.; Saturday 1 to 10 p.m., Sunday and holidays 1 to 8 p.m.

ACS holds small business classes

The Army Community Service Employment Readiness Program, the Veterans Business Development Program and the Small Business Development Center at Harford Community College will sponsor classes for starting a small business.

This information will help prospective and established businesses clarify their needs, and learn more about the resources available to them. Classes are free to APG adults with valid ID. Register soon - seating is limited.

The following scheduled classes will be held at the Army Community Service Employment Readiness Center, building 2752, conference room:

May 9, 11 a.m. to 12:30 p.m. - First Steps to Starting a Small Business

May 14, 5:30 to 7 p.m. - First Steps to Starting a Small Business

May 23, 5:30 to 7:30 p.m. - Writing Winning Loan Proposals

June 4, 6 to 8 p.m. - Writing a Strategic Business Plan

For registration or more information, call Marilyn Howard, family member employment readiness manager, ACS, 410-278-9669.

ACS offers parenting classes in May

The Family Advocacy Program will offer "Active Parenting" classes for those who have children 2 to 12 years old. The classes will meet twice a week for three weeks at Army Community Service, building 2754, Rodman Road, 6 to 8 p.m. The dates

and topics are as follows:

May 7 The active parent

May 9 Instilling courage and self-esteem

May 14 Understanding your child


May 16 Developing responsibility

May 21 Winning cooperation

May 23 Active parenting in a democratic society

For more information and to register for the classes, call Laura Reich, family advocacy prevention specialist 410-278-7478. Childcare will be available to those who register by May 6.

Pollution Prevention



Grasscycling is the natural recycling of grass clippings by leaving them on the lawn when mowing.

APG Pollution Prevention Program

CWF sponsors trip 'down under'

The Civilian Welfare Fund is sponsoring a trip to Australia, Sept. 14 to 25, with an optional tour extension from Sept. 26 to 29. The trip includes tours to Melbourne, Philip Island, Sydney, Featherdale Wildlife Park, Tjapukai Aboriginal Cultural Park, and Cairns, where visitors will travel on the Kuranda Scenic Railway, then board the Skyrail to experience a rainforest. Other experiences include a coffee cruise to Middle Harbour and a full-day cruise to the outer Barrier Reef. The optional four-day extended tour will consist of Alice Springs and Ayers Rock.

Price is \$3,299 per person, based on double-occupancy for the 12-day tour; \$3,499 for a single for the 12-day tour. The optional extended tour to Alice Springs and Ayers Rock will be an additional \$1,099 per person, based on double occupancy; and an additional \$1,399 for a single. A \$500 non-refundable deposit is due per person upon reservation. There are limited seats and they will be filled on a first-come, first-served basis.

For reservations or more information, call Angela Keithley or Jacqueline McKeever at 410-278-4603/4771.

CWF sponsors trip to Cape May

The Civilian Welfare Fund is sponsoring a trip to Cape May, N.J., June 22 to 23. The price per person is \$176, based on double-occupancy at the Grand Hotel (prices for singles, triples, and quads also available), which features an indoor pool, outdoor pool, restaurant, easy access to the boardwalk and shopping, and is located on the beach.

For reservations or more information, contact Angela Keithley or Jacqueline McKeever at 410-278-4603/4771. Limited space remains and will be filled on a first-come, first-served basis.

Consolidated Service Desk training offered

The Directorate of Information Management developed a Consolidated Service Desk for use by all organizations at APG.

The CSD changes the way of doing business at APG, moving away from paper-based systems to Web-based systems. The CSD can be accessed from a link on the public APG Web site, <http://www.apg.army.mil>. Training will focus on the major business process changes and detail the major features of CSD. Information technology personnel, trainers, or anyone who wants to learn how to use CSD may attend.

In the Aberdeen Area, training is at the Post Theater May 21, 9 to 11 a.m.; May 22, 1 to 3 p.m.; and May 23, 9 to 11 a.m.

In the Edgewood Area, training is at Conference Center auditorium, building E-4810, June 3, 1 to 3 p.m.; June 4, 9 to 11 a.m.; and June 5, 1 to 3 p.m. Questions concerning CSD training should be directed to David Ruff, 410-306-1325 or e-mail david.ruff@usag.apg.army.mil.

FEW trip to Seneca Falls, N.Y.

The Maryland Tri-County Chapter Federally Employed Women, or FEW, is sponsoring a weekend trip to the National Women's Hall of Fame and the Women's Rights National Historical Park in Seneca Falls, N.Y., June 21 to 23.

Cost of the trip is \$155 for FEW/Federal Women's Program members; \$175 for non-members; and \$45 children (lodging with two paying adults). Price includes round trip motor coach transportation from Aberdeen to Seneca Falls; two nights lodging at the Holiday Inn for double occupancy (an additional cost of \$100 for single occupancy); and entrance to the National Women's Hall of Fame, Women's Rights National Park,

Elizabeth Cady Stanton Home, door prizes, brochures, social activities, etc.

The bus will depart Aberdeen at 6 a.m. on Friday, June 21 and arrive at 3 p.m. at Auburn, N.Y. Departure time will be 7 a.m. from Auburn, June 23, and arrive back at Aberdeen at 4 p.m. For reservations or more information, call Eva Mims, 410-272-4737, or Suzanne Schultz, 410-939-2098. Seating is limited - make your reservations early.

Volunteers recognized May 22

The annual Aberdeen Proving Ground Volunteer Ceremony and Reception will be held May 22, 7 p.m., at Top of the Bay, building 30. Everyone is invited to attend. Refreshments and door prizes will be awarded following the ceremony.

Roye-Williams Elementary School pre-kindergarten/kindergarten registration

Roye-Williams Elementary School will hold its annual pre-kindergarten/kindergarten registration for the 2002 to 2003 school year Friday, May 3, 9 a.m. to 3 p.m. Kindergarten registration packets may be picked up at the school for completion and return on registration day for children who will be five years of age as of Dec. 31, 2002.

Pre-kindergarten registration packets may be picked up after 9 a.m. on May 3 for children who will be four years of age as of Nov. 30, 2002.

Applications will be checked for completeness and stamped with the date/time they were received. Parents who register their child for pre-kindergarten prior to June 5 will be notified prior to June 30 of their child's acceptance/non-acceptance into the program.

Parents are requested to bring their child's birth certificate or verification of birth, Social Security card and all immunization records. The school also requires proof of residency, which can be a copy of a property tax bill, rental lease, or utility bills, which contain your name and local address.

Information on waivers or exemptions may be acquired by contacting the Roye-Williams Elementary School office at 410-273-5536.

NCMA Seminar, May 8

The Upper Chesapeake Chapter of the National Contract Management Association will hold the 2002 National Education Seminar May 8, 8 a.m., at Top of the Bay, the Gunpowder Room. Registration begins at 8 a.m.; the seminar will be held from 8:30 a.m. to 4 p.m. Cost of the seminar is \$165 for NCMA members, \$185 for non-members. Cost for NCMA membership renewal with registration is \$270. Fee includes textbook, morning continental breakfast and afternoon snacks. Speakers include Melissa D. Rider, CPCPM, CACM, procurement analyst, Office of the Director, Defense Procurement e-Business; and retired Maj. Victor M. Ramos, CPCPM, CACM, contract manager, Raytheon Company.

To register, call Joan Hauser, 410-436-3577, e-mail joan.hauser@sbccom.apgea.army.mil, or send a fax to 410-436-6799. Registration closes May 3.

Test, evaluation symposium June 11

Army Test and Evaluation Days 2002 will be held June 11 to 13, Von Braun Center, Huntsville, Ala.

This year's theme is "Responding to Asymmetrical Warfare: The New Reality for Army Test and Evaluation," and will focus on test and evaluation, acquisition, modeling and simulation and industrial base issues. The keynote speaker is Army Chief of Staff, Gen. Eric K. Shinseki.

Registration, general information, preliminary agenda, exhibitor information, hotel accommodations and points of contact can be viewed at the T&E Days Web site, www.testeval-days.com. For more information, contact Michael McFalls, 256-876-3462 or Sherry Hilley, 256-842-6715.

Weight Watchers at Work continues

Lunchtime Weight Watchers meetings are continuing on post, and new participants are welcome. The program offers professional leadership, group support and a sound and safe weight control plan.

To learn more about the Weight Watchers at Work Program at Aberdeen Proving Ground, call 410-278-1151.

VTC unites military family members

Army Community Service has set up a free video teleconference (VTC) available for military families to get in touch with their deployed loved ones. The VTC is located at ACS, building 2754, Rodman Road. Families will be able to see each other on a wide screen. To set up an appointment, call ACS, 410-278-2453.

APG News

The *APG News*, a civilian enterprise newspaper, is an authorized publication for members of the U.S. Army. Contents of the *APG News* are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or the U.S. Army Garrison, Aberdeen Proving Ground. The newspaper is published weekly by the APG Public Affairs Office, ATTN: AMSSB-GIM, APG, MD 21005-5005, 410-278-1150. Printed circulation is 8,900.

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Deadline for copy is Thursday at noon for the following Thursday's paper.

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PET OF THE WEEK




Photo by YVONNE JOHNSON

Dusty is a neutered male domestic shorthair, about 18 months old with distinctive gray and white markings. He is very friendly and playful and would make a great companion. Dusty and other kittens, cats and dogs are available for adoption at the Post Veterinary Treatment Facility. You do not have to be active duty military to adopt a pet. For more information, contact the VTF at 410-278-4604.

May is ‘Commissary Awareness Month’

MilitaryReport.com

“Commissaries are an essential part of the worldwide military community” is one of the messages the Defense Commissary Association hopes to deliver to servicemembers during Commissary Awareness Month in May.

Commissaries are a military benefit offering grocery savings of more than 30 percent. Savings for a family of four shopping regularly in the commissary can amount to over \$2,400 per year.

Commissaries continue to be a focal point of the military community in 2002,

just as they have been for over 135 years, and the biannual Commissary Customer Satisfaction Survey rates customer satisfaction higher than ever.

DeCA, formed in 1991 from the separate commissary systems, is celebrating its 10th year of existence as an agency, but is still striving for improvements. Commissaries have been listening and responding to customer feedback through focus groups and the “Your Action Line” program.

As a result, conveniences such as short-term parking, more express lanes, Grab ‘n’ Go and quick meal sections,

express lunches and more have been added to stores.

Many commissaries will “strut their stuff” by planning outreach activities and tours during Commissary Awareness Month. DeCA will also be announcing recipients in the 2002 “Scholarships for Military Children” program in May.

Find out more about Commissary Awareness Month by checking out DeCA’s Web site <http://www.commissaries.com> in May for online shopping sprees and other news. Find out what’s happening at your local commissary through the “locations” link.

Company C 143rd wins drill competition

1st Lt. David E. Sullivan
OC&S

On March 16, three teams of 40 soldiers competed for the 143rd Ordnance Battalion Drill and Ceremony competition.

Company C, 143rd Ordnance Battalion took first place in two events, the Formal and Fancy Drill competitions.

Company A 143rd placed second in fancy and third in formal, and Company B 143rd placed third in fancy and second in formal.

Sgt. 1st Class Sergeant Joseph Pressley, senior drill

sergeant, assisted in preparing the soldiers for the competition.

He said the competing teams were outstanding.

“All three companies looked professional and excellent, and it’s a shame there could be only one winner,” Pressley said.

“We worked hard, and it paid off. It must have been close because the other teams looked really good,” said Pvt. Chris Rodriguez, a member of the winning team.

The Drill and Ceremony Competition is a tradition among Advanced Individual Training companies. The units compete against each other in

the techniques of large scale marching. A panel of judges decides the winner.

“Each team consists of one drill sergeant and 40 well-disciplined and highly motivated ordnance soldiers,” said 1st Sgt. Mark Malone of Company B 143rd.

The competition consists of each team executing two types of drills, the formal drill and the fancy drill, and accumulating as many of the 100 judging points as possible.

In the formal drill, the drill sergeant leads the team through a march, executing 40 drill commands. The team that executes the most commands with the best synchronization

wins.

In the fancy drill, a student leads the team through a drill of the team’s owns design. The drill is bound only by the limits of the imagination and is judged on originality, degree of difficulty and precision. The only rules of fancy drill are that they must be in good taste and have lots of “Hooha!”

AIT students spend weeks preparing for the competition, sacrificing their personal time to practice for the big day.

(Editor’s note: This article is being reprinted at the request of OC&S.)

Pay

From front page

The report argues that the General Schedule is a great pay system-for the workforce of the late 1940s. The General Schedule was established under the 1949 Classification Act. At that time, 70 percent of federal white-collar jobs were clerical. The General Schedule’s system of classifying and paying employees based on their position, rather than performance, made sense since almost everyone did the same type of work. But today that system no longer works, the report says, since employees perform multiple tasks, are highly skilled and have specialized knowledge.

Another problem with the current compensation system is that the government has not found a way to compare federal pay to similar work in the private sector. The 1990 Federal Employees Pay Comparability Act tried to tackle the pay gap between the federal and private sectors by creating a formula to close it. But FEPCA has not worked because lawmakers have never fully funded it and because government leaders have disagreed about the usefulness of its methodology.

FEPCA’s biggest flaw is that it doesn’t allow comparisons between occupations in the private and federal sector, the report states. For example, the FEPCA methodology would not look at what a computer engineer in the private sector earns to determine what a computer engineer in the federal sector should earn. Instead it might compare salaries for all technology jobs without differentiation.

The government needs a way to compare pay rates in the federal and private sectors by occupation, not across-the-board, the report says, because only “a nimble system can recognize and accommodate

strategic occupational differences.”

The report also argues that a performance-based government needs a compensation system that recognizes and rewards performance. Under the General Schedule, a promotion is always earned after a certain length of time, but is not guaranteed for outstanding performance. The defining characteristics of the General Schedule—narrow pay ranges, time-based automatic promotions and across-the-board annual pay raises—all send the message that performanc doesn’t matter, the report says.

But the American Federation of Government Employees scoffed at the idea of pay for performance. In a statement issued prior to the report’s official release, AFGE President Bobby Harnage said, “merit pay invites favoritism and favoritism invites corruption.”

Finally, the current system is inflexible, the report says. Since the federal workforce is nowhere near as homogenous as it used to be, a single pay system no longer meets all the needs of various federal agencies. Strategic management of human capital, one of five governmentwide initiatives that make up the Bush management agenda, requires that compensation be tailored to the needs of an agency. While some agencies already have the authority to design their own pay systems, this should be “the rule, rather than the exception,” the report says.

Some of the flaws with the General Schedule that the paper points to would be

addressed under legislation introduced by the Bush administration in October. The proposed Managerial Flexibility Act, for example, would allow federal managers to make on-the-spot hiring decisions and design personnel systems that could be permanently exempt from portions of the Civil Service Code.

Rep. Steny Hoyer, D-Md., welcomed the report as an opportunity for “an honest conversation on modernizing federal pay,” but said it does nothing to address the private-federal pay gap. “The first step in any modernization is to address the enormous pay disparity between the federal employees and their private sector counterparts. Unfortunately, I don’t see anything in this report that gives me the confidence that this will happen,” he said.

Paul Light, director of governmental studies at the Brookings Institution, also praised the report for starting a dialogue on pay modernization. “This is a pay system designed for a workforce that hasn’t shown up for the better part of a half century and desperately needs to be modernized. This report marks the opening bell in a long-overdue conversation based on an honest, rigorous assessment.”

OPM will formally issue the report at a closed gathering of civil service experts sponsored by Harvard University’s Kennedy School of Government on Monday. OPM will post the report to its Web site on Tuesday.

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Eight retire in April ceremony

E.C. Starnes
OC&S

It had all the makings of a beautiful spring day. There was a clear blue sky, unmolested by clouds; a slight breeze, causing the flags to flutter lazily. For the eight individuals who stood before the Color Guard, it was an autumn day in respect to their careers.

A total of 225 years of government service was represented by the five soldiers and three civilians honored during the April Aberdeen Proving Ground Retirement Ceremony.

As fellow workers, friends and guests looked on at Ordnance Circle, Dr. James J. Savage, U.S. Army Soldier and Biological Chemical Command; Chaplain (Maj.) William E. Knight, U.S. Army Garrison, APG; Maj. Brendan J. Powers, SBCCOM; CW5 Jonathan E. Keech, U.S. Army Ordnance Center and Schools; Sgt. Major Charlie B. Shields, OC&S; Sgt. 1st Class Alonzo L. Gillespie, 1st Corps Support Command, Fort Bragg, N.C.; Sharon K. Christian, U.S. Army Garrison, APG, were honored upon their retirement from federal service; and Charles M. Jones, APG Fire Department.

“We have been at war for eight months,” Col. Kone Brugh, deputy commander/chief of staff of OC&S and host of the retirement ceremony, told those gathered. “The American people have a new appreciation of the role of our armed

forces.”

He noted that the nation’s confidence in the military has grown since the tragic events in New York and in Washington, D.C.

“On September 11, America experienced shock and fear. I’d hate to imagine how that fear would have been magnified had America not had the comfort of its military - men and women trained, ready and willing to lay down their lives upon hearing the call from their nation to stand to.

“And, I’d hate to imagine what our Army’s response would have been were it not for the hard work, determination, and professional dedication of individuals like those who stand before us today.

“[Their] names might not appear on monuments. They may not see their names spread across the media as we fight this war against terrorism,” continued Brugh, “but they are all American heroes.”

Brugh also paid tribute to the retirees’ families for their support.

He noted that the eight retirees had practiced their professions in a number of fields.

“Just as diverse as their work in the Army, their futures lead to many pursuits,” Brugh noted, “from further professional careers to enjoying family and traveling. But as diverse as their accomplishments and their plans, they were for a

short time a part of a single team - the United States Army.

“We thank them for that. You have made us proud and we hope that we will make you proud in the days to come.”

Providing support for the ceremony were the 389th Army Band (AMC’s Own) and the 143rd Ordnance Battalion.

Dr. James J. Savage

A native of Brooklyn, N.Y., Savage began his civil service career in 1968 as a research chemist at Edgewood Arsenal. His last assignment was director, Advanced Planning and Initiatives Directorate, Edgewood Chemical Biological Center, SBCCOM. Most recently, he served as the command’s representative to the Department of Defense Combating Terrorism Technology Task Force, where he reviewed and recommended proposals amounting to more than \$1 billion to counter terrorism. Prior to his retirement, he received the Meritorious Civilian Service Award. During the retirement ceremony he received a Certificate of Retirement. He and his wife, Rita, received Certificates of Appreciation.

Maj. William E. Knight, Chaplain

An enlisted man from 1970 to 1978, Knight separated from active duty to enter the seminary at the Methodist Theological School in Ohio. In 1986 he reentered active duty as a chaplain following six

See RETIRE, page 13

A brief history of the U.S. Army Ordnance Corps

E.C. Starnes
OC&S

As the U.S. Army Ordnance Corps celebrates its 190th anniversary this year, it celebrates a heritage recognized for its significant contributions to the Industrial Age, the Atomic Age, the Space Age and the Information Age.

The Ordnance Corps dates back to the early days of the American Revolution. In 1775, a Continental Congress committee, which included George Washington, convened to study the methods of arms and ammunition procurement and storage. As a result, Ezekiel Cheever was appointed as the Commissary General of the Artillery Stores, making him essentially the first Chief of Ordnance. In 1776, a Board of War and Ordnance was created, with the responsibility of issuing supplies to troops in the field. The next year, the first Ordnance powder magazine was established at Carlisle, Pa., followed shortly thereafter by the first arsenal and armory operations at Springfield, Mass. Other arsenals and armories were also established at Harpers Ferry, Va., Philadelphia, and Watertown, Mass., near Boston.

On May 14, 1812, the Ordnance Department was formally organized by Congress as part of the preparations for the second British war. The department assumed responsibility for arms and ammunition production, acquisition, distribution, and storage in a much broader geographical base than in the War for Independence.

In 1832, the Ordnance Department acquired new responsibilities including research, development and a system of field service. These initiatives continued to be developed and were successfully tested during the Mexican War, becoming the foundation for the massive logistics efforts of the future.

During the War between the States, the



Ordnance Corps was seriously tested since its installations were primary targets for operations on both sides. True to its tradition, the Corps successfully brought about massive procurement of weapons and supplies, effectively providing field support for fast moving armies. In the war with Spain in 1898, the Ordnance Department first deployed materiel overseas and provided close-combat support.

During World War I, the Ordnance Department mobilized an immense industrial base, developed weapons systems in cooperation with the allies, organized a variety of ordnance training facilities, and established large overseas supply depots. World War II saw an even more dramatic expansion of the ordnance mission of production, procurement, maintenance and training.

In both Korea and Vietnam, the Ordnance Corps provided materiel supply and maintenance, characteristic of its tradition of “service to the line, on the line, on time,” and was active in the development of rockets, guided missiles and satellites.

The operations in Grenada and Panama, as well as Operation Desert Shield/Desert Storm showed the world that the U.S. Army is ready for any contingency. Ordnance Corps soldiers played an extensive role by providing support at all levels on the battlefield. That role has continued in support of the War on Terrorism.

Under the guidance of the Chief of Ordnance, the Corps continues to fulfill its purpose of supporting the development, production, acquisition and sustainment of weapons systems, ammunition, missiles, electronics, and ground mobility materiel during peace and war, and to provide combat power to the U.S. Army. As such it provides “Maintenance and Munitions Support for a Transforming Army.”

Corps

From front page

Laidlaw, Brig. Gen. Donald Armstrong, Dr. Frank E. Grubbs and Dr. John W. Mauchly. Contemporary inductees include Gen. John G. Coburn, Maj. Gen. Chester M. McKeen Jr., Maj. Gen. James W. Monroe, Brig. Gen. Anthony F. Daskevich, Chief Warrant Officer 4 Jay G. Gruwell, Command Sgt. Maj. Billy E. Prysock, Dr. Philip W. Lett, Dr. Rocco A. Petrone, and Dr. Joseph Sperrazza.

The OSOAM, OSWOAM and OSEAC meetings will resume Friday, May 10 at 7:30 a.m. and continue until 2:30 p.m.

At 3 p.m. the Ordnance Anniversary Review will be

conducted at Fanshaw Field. The Commander of Troops will be Brig. Gen. Arthur C. Nuttall, deputy commanding general for Mobilization and Training, U.S. Army Ordnance Center and Schools. Represented in the parade will be the 59th Ordnance Brigade, comprised of the 832nd Ordnance Battalion, Redstone Arsenal, Ala., and the 73rd Ordnance Battalion, Fort Gordon, Ga.; the 61st Ordnance Brigade, comprised of the 16th Ordnance Battalion and 143rd Ordnance Battalion, APG; the Noncommissioned Officer Academies from APG and Redstone Arsenal; the U.S. Air Force Training Detachment 1, 361st Training Squadron; the U.S. Marine Corps Detachment; a Joint Services Color Guard; the

Salute Battery; and the 389th U.S. Army Band (AMC’s Own).

Hosting the review will be Maj. Gen. Mitchell H. Stevenson, Chief of Ordnance. The reviewing officer will be Lt. Gen. Roy E. Beauchamp, deputy commanding general of the U.S. Army Materiel Command.

The Officer Ordnance Anniversary Ball will be held at Top of the Bay at 6:30 p.m. The guest speaker will be Gen. Paul J. Kern, commanding general of the U.S. Army Materiel Command.

The Ordnance NCO Anniversary Ball will begin at 6:30 p.m., May 11. The guest speaker will be Sgt. Maj. of the Army Jack L. Tilley.

What to know before you mow

Sheila Little
APG News

With the heat wave and a few April showers, lawn-mowing season is into full swing. The Installation Safety Division, Directorate of Safety, Health and Environment, offers a few reminders to ensure that every mower remains unscathed over this year’s mowing season.

Dress for safe mowing

- Wear heavy-duty shoes with non-slip soles. Never mow in bare feet or sandals.
- Wear long slacks to protect your legs.
- Avoid loose clothing that could get caught in machinery.
- Eye and ear protection must be worn when mowing.

Practical tips

- Before mowing, clear the yard of rocks, sticks, toys or anything else the mower might pick up and fling.
 - Fill the gas tank before beginning to mow. Never refuel a hot mower.
 - Wait for the grass to dry after rain or heavy dew. Wet grass may clog the chute or cause a slip or fall.
 - If the chute clogs, shut off the mower, wait for the blade to stop turning, then clear the chute with a long stick. Never clear a chute with your hands.
 - On hills, mow across the face of a slope with a walk-behind mower, so your feet won’t slip under the blades.
 - With a riding mower, mow up and down the slope so you’re less likely to tip over.
 - Never leave a running mower unattended, and always make sure the area you are about to mow is clear of children, pets and others.
 - In addition, mowers are reminded to avoid mowing during the hottest time of day, if at all possible, and to use sunscreen and drink plenty of fluids.
- Susie Ashby of the Installation Safety Division, DSHE, said, “If you use common sense, follow basic safety measures and see to it that your family members are aware of the rules when operating mowers and other motorized yard equipment, you and those around you should avoid injury.”



Photo by SHEILA LITTLE
Marine Pvt. James Rowley gives the lawn near detachment headquarters its first springtime cutting. All grass mowers are reminded that donning safety equipment is an important part of mowing grass on Aberdeen Proving Ground.

Energy

From front page

community partnerships and on-going certification and training of energy management personnel.

Kern has nominated APG to compete for the energy management award at the Secretary of the Army level. The installation has a history of doing well when it comes to energy conservation. Over the last several years, APG has garnered two Secretary of the Army awards and three Department of Energy Federal Management Program awards.

Doesburg thanked installation personnel for the hard work and dedication that resulted in energy management excellence and expressed confidence that APG would experience additional success at the next level.

“We have a great chance. I’m sure we’ll go all the way,” he said.

An evaluation team representing the Secretary of the Army toured the installation in mid-April, in an effort to select the top energy efficient installation. The Army winner will be announced within the next few weeks.



Photo by JIM BRANSCOME
Tom Vicenti, right, a Directorate of Installation Operations facilities manager, points out the self-diagnostic capabilities of a geothermal heat pump to Gary Testerman, Aberdeen Proving Ground’s energy conservation manager. APG is installing 643 of the units in post housing, one of nine projects designed to more efficiently manage energy on the installation.

Community Notes

**THURSDAY
MAY 2
CEREBRAL PALSY INFORMATION BRIEFING**

The Aberdeen Proving Ground Committee for the Disabled presents Mary S. Webb, R.N., and George M. Andrews, from the United Cerebral Palsy Association, at 2:30 p.m. in the Osprey Room at the Gunpowder Club, Edgewood Area.

The presentation is open to the entire APG community. For more information, call Angela Cheek, 410-278-1140. (This presentation is not an APG endorsement of the United Cerebral Palsy Association, and is only intended to provide educational information.)

HARFORD YOUTH COALITION MEETING

The next meeting of the Harford Youth Coalition is 8 to 9:30 a.m. at the W.A.G.E. Connection, Beards Hill Shopping Center, Aberdeen.

The Harford Youth Coalition is producing a quarterly Youth Calendar of Events for any/all activities for Harford County Youth. To be included in this publication, send calendar items to e-mail: ABetterHarford@aol.com, fax 443-643-4262 (Attn: ABHT - Youth Coalition), or mail to 15 Churchville Rd, Suite 115, PMB 107, Bel Air, MD 21014. Deadline for submission is Monday, April 29. (Youth Calendar of Events will be distributed at the meeting.) For more information or to respond, call 443-643-4260.

**FRIDAY
MAY 3
AKA SORORITY HOLDS 'IVY BALL'**

Alpha Kappa Alpha Sorority, Inc., Xi Delta Omega Chapter presents "Ivy Ball," at the Richlin Ballroom in Edgewood, 8:30 p.m. to 12:30 a.m. Dinner will be served at 9 p.m. After-five attire is requested. Music will be provided by Nu Level Entertainment.

A donation of \$35 per person is requested. All proceeds will benefit Xi Delta Omega's scholarship program. For tickets, call Helen Chapman, 410-457-5448, Gyleen Fitzgerald, 410-399-5859, or Agnes Minor, 410-939-5368.

COUNTRY HOE DOWN

The Harford County Country/Western Dance Association, a non-profit organization, sponsors country western dancing each Friday at the American Legion located on Parke Street in Aberdeen. Dancing will be held 7:30 to 11:30 p.m. Everyone is welcome. Cost of admission is \$8 for cash bar and no lessons. For more information, call 410-272-8318.

**FRIDAY THROUGH SUNDAY
MAY 3 TO 5
DECOY, WILDLIFE ART FESTIVAL**

The 21st Annual Havre de Grace Decoy and Wildlife Art Festival will take place at the Havre de Grace Decoy Museum and Havre de Grace Middle and High Schools. The festival will be held 6 to 9 p.m. on Friday, May 3; 9 a.m. to 5 p.m. on Saturday, May 4; and 9 a.m. to 4 p.m. on Sunday, May 5. Cost of admission is \$5 per day or \$8 for a weekend pass. Children under 12 are admitted free when accompanied by an adult. The Havre de Grace Decoy Museum is located at the intersection of Market and Giles streets. For more information, call 410-939-3739.

**SATURDAY
MAY 4
WACVA MONTHLY MEETING**

The Women's Army Corps Veterans Association Maryland Free State Chapter #70 will hold their next meeting 10 a.m. at the Aberdeen Senior Citizen Center, 7 Franklin Street. All women who have served or are serving in the Women's Army Auxiliary Corps, Women's Army Corps, Regular Army, Army Reserve, Army National Guard and Army Nurse Corps are welcome to attend. Also welcome as associate members, are women of the Navy, Marines, Air Force and Coast Guard. For more information about the association, contact Wanda Story, 410-272-5040 or visit Web sites www.wacva.com or www.armywomen.org.

**WEDNESDAY
MAY 8
EAOWC SCHOLARSHIP RECIPIENT LUNCHEON**

The Edgewood Area Officers' Wives Club will hold a luncheon to honor this year's scholarship recipients at the Four Points Sheraton, located in the Beards Hill area of Aberdeen, off 95 at Route 22. To make your reservation for the buffet, which includes tax and gratuity for \$14.10, e-mail Linda Kuchar, linku2000@aol.com, or call 410-838-5265, by May 3.

**THURSDAY
MAY 9
EATEEN JOB PREPARATION WORKSHOP**

The Army Community Service Employment Readiness Program, Child and Youth Service Liaison/Youth Education Services, Bel Air Workforce will sponsor an Aberdeen Proving Ground Teen Job Preparation Workshop, 4 to 6 p.m., at the EA Youth Center, building E-1902. Topics include resumes, paychecks, interview skills, job skills and completing applications, and will assist in giving youth the opportunity to achieve their highest potential in learning and working.

For more information or registration, call Marilyn Howard, ACS Employment Readiness, 410-278-9669, or Ivan Mehosky, CYS School Liaison/Youth Education Services, 410-278-2857.

**THURSDAY, FRIDAY, SATURDAY
MAY 9, 10 AND 11
MILITARY VEHICLE RALLY**

The 29th Annual East Coast Military Vehicle Rally, featuring a military flea market and swap meet, will be May 9 to 11, dawn to dusk, in Churchville on Route 22, three miles from Aberdeen and Aberdeen Proving Ground, in conjunction with Ordnance Week. Take exit 85 west (Route 22) from Interstate 95. Look for the Big M Drive-In Theater. Visit the rally Web site, aberdeentrally@aol.com, for a schedule of events and more information.

BASKET BINGO

Basket Bingo to benefit a Girl Scout trip to Savannah, the home of the Girl Scouts, will be held at the Elk's Lodge, Route 40, Havre de Grace. Doors open at 6 p.m.; bingo begins at 7 p.m. Tickets cost \$10; additional sets are sold for

\$5. Food, drink and baked goods will be available. For tickets, call Brenda Conjour, 410-273-7332.

**FRIDAY THRU SUNDAY
MAY 10 to 12
PENTAGON QUILTS AT EXPO CENTER**

In the aftermath of the terrorist attacks on Sept. 11, the American public reached out with affection to the people in the Pentagon in countless ways. Many quilts were tucked in among the thousands of gifts and letters of condolences received.

At least 16 of these treasured Pentagon Quilts will be on public display for the first time during the Quilters Unlimited 29th Annual Quilt Show, May 10 to 12, at the Dulles Expo Center (formerly Capital Expo and Conference Center), 4320 Chantilly Shopping Center, Chantilly, Va. More than 400 additional quilted items and 70 vendors will also be represented.

Admission is \$5 for a one-day pass or \$10 for three-days. No food, drink or strollers in the exhibit hall. The show will be open on Friday and Saturday from 10 a.m. to 8 p.m. and on Sunday from noon to 5 p.m. For more information, call June Forte, office of the assistant secretary of defense (public affairs), 703-695-7778 or visit the Web site, www.quiltersunlimited.org.

**SATURDAY
MAY 11
60TH ANNIVERSARY WAC LUNCHEON**

The Women's Army Corps Veteran's Association Maryland Free State Chapter 70 is hosting the 60th Anniversary WAC Luncheon 11:30 a.m. at Aberdeen's Four Points Sheraton Hotel. Cost is \$25. To reserve a seat, call 410-272-5040.

**MONDAY
MAY 13
PARENT INFORMATION EXCHANGE (PIE)**

Army Community Service will sponsor the Parent Information Exchange, or PIE, for Exceptional Family Members 6:30 to 8:30 p.m., at ACS, building 2754. Space is limited. Call 410-278-2420 in advance if child care is needed.

**FRIDAY
MAY 17
BASKET BINGO**

Basket Bingo to benefit the U.S. Army Center for Health Promotion and Preventive Medicine Organization Day will be held at the Aberdeen Fire Hall, Rogers Street, Aberdeen. Doors open at 6 p.m.; bingo begins at 7 p.m. Tickets cost \$10; additional sets cost \$5. Food, drink and baked goods will be sold. Tickets are available by calling Anne Gibson 410-378-3338 (home), 410-436-2800 (work), or Brenda Conjour, 410-273-7332.

BASKET BINGO

Basket Bingo to benefit the American Cancer Society's Harford County Relay for Life will be held at the Edgewood High School Gym, 9 p.m.; bingo begins at 10 p.m. Tickets cost \$10 for 12 games; additional sets are cost \$5. A raffle and door prizes are part of the evening fun. Drinks and baked goods will be available. For tickets, call Brenda Conjour, 410-273-7332, or Ralph French, 410-557-6752.

**SATURDAY
MAY 18
ABERDEEN CELEBRATES ARMED FORCES DAY**

"United for Freedom" is the theme of this year's joint Aberdeen Proving Ground/City of Aberdeen 2002 Armed Forces Day celebration in the City of Aberdeen. The day begins with a 5K Fun Run starting at Festival Park at 2 p.m. Registration forms are available at Aberdeen City Hall or entrants may register the day of the race at Festival Park beginning at 1 p.m.

The parade of active and retired military units, military vehicles, local bands and other parade floats down West Bel Air Avenue begins at 3 p.m. There will be a special tribute in Festival Park following the parade. A free concert, performed by the 389th Army Band (AMC's Own) and the Aberdeen High School Chorus, will begin after the tribute in Festival Park.

For more information, contact the City of Aberdeen at 410-297-4212 or visit the City's Web site at www.aberdeen-md.org.

BASKET BINGO

Basket Bingo to benefit Jarrettsville Jazz will be held at North Harford High School, 7 p.m.; doors open at 6 p.m. Food, drinks and baked goods will be available. Cost is \$10; additional sets cost \$5. For tickets, call Sue Murk, 410-692-9480.

**TUESDAY
MAY 21
ASIAN-PACIFIC SPECIALTY MEAL**

The annual Asian-Pacific Specialty Meal will be held in the Aberdeen Area dining facilities, buildings 4219 and 4503, and Edgewood Area dining facility, building E-4225, 5:30 to 7:30 p.m. During this event all military personnel, family members, Department of Defense civilians, retirees and guests are invited to dine.

The standard meal rate of \$3.25 applies to any officer, enlisted member, and family member of sergeant or above, Department of Defense civilian, retiree and their guest. The discount meal rate of \$2.70 applies to spouses and other family members of enlisted personnel in ranks private through specialist/corporal.

The Asian-Pacific specialty meal menu includes egg drop soup, egg rolls, sweet and sour pork, Cantonese spareribs, sesame chicken, beef with brocolli, beef bulgogi, fried rice, steamed rice, vegetable lo mein, stir fried vegetables, cucumber kimchi, fruit ambrosia, almond and fortune cookies, pineapple upside-down cake, assorted breads, soft-serve ice cream, coffee, tea, milk and soda.

Note: Menu is subject to change without prior notification.

For more information call Edward Parylo, or Joyce Thane at 410-306-1399/1393/1398

MOVIES

ADMISSION: ADULTS \$3, CHILDREN \$1.50
Building 3245 Aberdeen Boulevard

SHOWTIME

Friday, May 3, 7 p.m.

Starring: Robert DeNiro, Eddie Murphy



Two very different police officers, a straightlaced, non-nonsense type and a showboating, outlandish rookie with attitude are forced to work together as stars in a new reality-based TV show, a major city's police department hopes the two will boost their publicity, morale, and image. (Rated PG-13)



E.T. THE EXTRA-TERRESTRIAL (FREE ADMISSION)

Saturday, May 4, 7 p.m.

Starring: Henry Thomas, Dee Wallace-Stone

Left behind by companions, an alien is rescued from adult pursuers by Elliot, who hides him at home. This secret is too good to keep for long and when his brother and sister become part of the scheme anything can happen. Elliot devises a plan to reunite the alien with his people on his planet. (Rated PG)

BLADE 2

Saturday, May 4, 9 p.m.

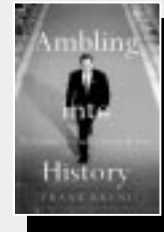
Starring: Wesley Snipes, Kris Kristofferson



After an accident triggers the deadly "Blood Tide," human/vampire warrior, Blade must find a way to reverse the process and save the world which has been completely overrun by vampires. Blade's team and the Bloodpack are the only line of defense which can prevent the Reaper population from wiping out the vampire and human populations. (Rated R)

LIBRARY BOOK CORNER

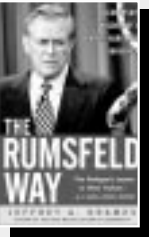
These recently published titles are available at the APG MWR Library:



Ambling into History: the unlikely odyssey of George W. Bush by Frank Bruni

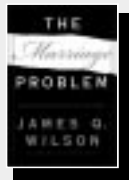
Silent Knights: blowing the whistle on military accidents and their cover-ups by Alan Diehl

The Rumsfeld Way: leadership wisdom of a battle-hardened maverick by Jeffrey Krames



How to Do Everything with PowerPoint 2002 by Ellen Finkelstein

MCSE Windows XP Professional Study Guide by Curt Simmons



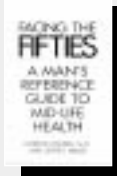
The Marriage Problem: how our culture has weakened families by James Wilson

First Among Equals: how to manage a group of professionals by Patrick McKenna



Anthrax: a practical guide for citizens: what you should know, what you can do, and how it came to this by The Parents Committee for Public Awareness

Facing Your Fifties: every man's reference guide to mid-life health



Remember Prisoners of a Forgotten War: an oral history of Korean War POWs by Lewis Carlson

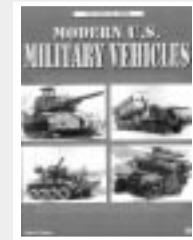
You can receive a complete listing of the library's new materials via e-mail and also reserve items electronically. Contact the library for details.

Operating hours of the Aberdeen Area Library, building 3320, are Saturday and Sunday, 1 to 5 p.m., Monday, Wednesday and Thursday, 11:30 a.m. to 6:30 p.m.

The Edgewood Area library is only open on Tuesday, 11:30 a.m. to 6:30 p.m.

OC&S LIBRARY

The Ordnance Center and Schools Library is located in the basement of building 3071.



Modern U.S. Military Vehicles by Fred W. Crismon

Visual Explanations, Images and Quantities, Evidence and Narrative by Edward R. Tufte

The Visual Display of Quantitative Information, 2d Ed. by Edward R. Tufte

Maintaining and Troubleshooting Electrical Equipment by Roy Parks and Terry Wireman

To Serve With Honor, A Treatise on Military Ethics and the Way of the Soldier by Richard A. Gabriel

The OC&S Library hours are Monday, noon to 4:15 p.m., Tuesday through Thursday, 7:30 a.m. to 4:15 p.m. and Friday, noon to 4:15 p.m.

Army Transformation moves forward

Maj. Chris Conway
Army News Service

Despite the demands of the war on terrorism, the Army’s senior intelligence and information officers agreed April 9 at a symposium in Washington, D.C., that the Army is on track with transforming intelligence and information operations to meet the nation’s new needs.

“You’re looking at a nation that was basically sucker punched on 9/11,” said Lt. Gen. Robert W. Noonan Jr., the Army G-2, responsible for both current intelligence support to the Army leadership and formulating Army intelligence policy, plans and programs.

“And now we’ve taken a force, and within six-months time, gone into Afghanistan so that nation is no longer a sanctuary for large-scale transnational terrorist organizations like Al Qaeda,” Noonan said.

But neither Noonan, nor Maj. Gen. Steven W. Boutelle, the Army’s director of Information Operations, Networks and Space, CIO/G-6, said they underestimate the terrorist threat and the daunting task of transforming the Army to meet other threats of the 21st century.

During a candid 90-minute media-roundtable discussion at the Association of the U.S. Army’s Intelligence, Information Operations and Asymmetric Warfare Symposium, both men noted current challenges related to their fields.

“Almost everything we do today is commercial off-the-shelf technology and the enemy can buy it just as quick,” said Boutelle, who recently returned from visits to Afghanistan and other Middle East countries. “The enemy has a vote. He has in those mountains (in Afghanistan) commercial portable satellite terminals that he buys like any other commercial customer.”

According to both Noonan and Boutelle, winning the war on terrorism and transforming the Army will require even more improvements in technology and enhanced “C4 and ISR” - command, control, communications, computers, intelligence, surveillance and reconnais-

sance.

“C4 and ISR are critical to The Army Vision,” Noonan said, “You have to be able to see first, understand first, act first, and finish decisively. All of those critical tasks are based on improved C4 and ISR capability.”

Boutelle also said the Army is relying more on C4 and ISR by moving away from increasing armor protection, a practice that often increased vehicle weight and limited the ability of the Army to rapidly deploy.

“You’re making a trade. You’re trading heavy armor, steel, and guaranteed survival of a first round enemy hit for C4ISR, stealth and other technology capabilities,” Boutelle said.

“At the same time, you have to be able to fight the full spectrum of operations, from the peacekeeping missions that we continue to provide throughout the world to classic armor engagements like we saw during Desert Storm in Iraq,” Noonan said. “You can have the best technology in the world, but if you don’t have the right people, then you’re in deep trouble.”

The key to effectively transforming Army intelligence and information operations will be to get the right information to the right people at the right time, said Noonan and Boutelle. As an example, Noonan noted that significant progress had been made with automated translation devices for soldiers.

“Within eight years we should have automated translators,” said Noonan. “The goal is to have them with soldiers on patrol so they can have a dialogue on the street.”

Both Noonan and Boutelle said they are convinced they have the right people on the right path to meet the Army’s C4 and ISR needs.

“We’re revitalizing the workforce, we have a much better picture of the science and technology and we’re truly beginning to understand what network-centered warfare is all about,” Noonan said.

(Maj. Chris Conway works media relations issues for the Office of the Chief of Public Affairs.)

Vigilance

From front page

Personnel living or working on the installation are asked to review terrorism guidelines periodically, to assure contin-

ued vigilance.

“If you hear or see something that makes you suspicious, let us know, and report it in a timely manner. What you report and when you report it may be important for the safety of the installation,” Kaffl said.

While in a DoD building or

installation, such as Aberdeen Proving Ground, follow the Force Protection condition system. APG is in FPCON Charlie. When out in the general community, follow the Homeland Security Advisory System or HSAS. The nation is currently under HSAS Yellow.

The Force Protection Condition System (FPCON)

The Force Protection Condition System mandated by the Department of Defense determines progressive levels of security measures used in response to threats. The five levels and a brief description of when each is applied, is listed below.

NORMAL

Applies when a general global threat of possible terrorist activity exists and warrants a routine security posture.

ALPHA

Applies when there is an increased general threat of possible activity against personnel or facilities, the nature or extent of which is

unpredictable.

BRAVO

Applies when an increased or more predictable threat of terrorist activity exists.

CHARLIE

Applies when an incident occurs or intelligence received indicates that some form of terrorist action or targeting against personnel or facilities is likely.

DELTA

Applies in the immediate area where a terrorist attack occurred, or when intelligence indicates that terrorist action against a specific location or person is imminent.

Homeland Security Advisory System (HSAS)

The Office of Homeland Security has issued the following color-coded security levels, based on perceived threat conditions.

GREEN

Low condition, with low risk of terrorist attack. Protective measures may include training on protective procedures and assessing facilities for vulnerabilities and reducing them.

BLUE

Guarded condition, general risk of terrorist attack. Measures may include reviewing and updating emergency response communications and procedures.

YELLOW

Significant risk of terrorist attack. In addition to the above, measures may include

increased surveillance, coordinating emergency plans with other jurisdictions and refining response plans.

ORANGE

High risk of attack. Additional coordination of security efforts with armed forces and law enforcement agencies and preparations to work off-site are among the precautions.

RED

Severe risk of terrorist attack. Precautions may include monitoring, redirecting and constraining transportation systems, closing selected public and government facilities, and increasing and redirecting personnel to address critical emergency needs.



MWR Expo

Morale, Welfare and Recreation will hold a free Expo May 2, 10 a.m. to 2 p.m. at the AA Recreation Center, building 3326. Come see a sample of what APG MWR has planned for summer 2002. Join MWR for demonstrations and displays of activities and programs. Try out the new rock-climbing wall, take a spin in a go-cart, sign up for summer classes and programs, and see all that MWR at APG has to offer, plus lots of give-aways and door prizes. Check out the Expo Special at the Snack Bar.

For information, contact Earlene Allen at 410-278-3854 or e-mail her at earlene.allen@usag.apg.army.mil.

Edgewood Arts & Crafts is an MWR facility in building E-4440, is open to active and retired military, civilians, and contractors working on Aberdeen Proving Ground and their dependents. Hours of operation are Thursday, 1 to 9 p.m., Friday and Saturday, 9 a.m. to 5 p.m. For more information call 410-436-2153 during listed hours. Upcoming classes include:

Ceramics

A basic ceramics class will be held June 8 and July 13, 10 a.m. to 1 p.m. This class teaches the basics of mold pouring, glazing and painting. The cost is \$7 plus supplies.

Porcelain dolls

A beginning porcelain doll class will be held June 6, 13 and 20, and July 11, 18 and 25, 5:30 to 8:30 p.m. Cost is \$30 plus supplies. Class participants will make a Sugar Britches doll. Class size is limited and pre registration is required. This is a progressive class so participants should plan on attending all three sessions.

Woodshop orientation

The woodshop will hold a safety orientation June 1 and July 6, 9:30 to 10:30 a.m. The cost is a \$3 user fee. This class is required to work in the woodshop.

Stained glass

A beginning stained glass class will be held June 15 and July 13, 9 a.m. to 1 p.m. Students will make a simple suncatcher using the copper foil method. Cost is \$25 and includes supplies.

Framing

A beginning matting and framing class will be held June 27 and July 25, 5 to 9 p.m. Students must bring an 8 inch by 10 inch picture to class to frame. Register in advance, class size is limited. The cost is \$15 plus supplies.

Intermediate Archery

Archery class begins May 11 at 9 a.m. Cost is \$40. For more information, e-mail charles.heinsohn@usag.apg.army.mil or call Charles Heinsohn at 410-278-3868.

Self Defense Class

Class is every Monday and Wednesday starting 6:30 to 7:30 p.m. at the Edgewood Area Recreation Center, building 332. Cost is \$40. For more information, e-mail stacie.edie@usag.apg.army.mil or call Stacie Edie 410-278-3931

Urban line dance lessons

Morale, Welfare and Recreation, Community Recreation Division will hold urban line dance lessons, for six consecutive Thursdays, May 9 through June 13, at the Aberdeen Area Recreation Center Ballroom. Learn basic dance steps in the latest East coast line and hand dances, like the cow funque, the charm city bounce, and even an old favorite like the electric slide. Learn what is needed to help survive social events and gain the courage to get out and dance.

Beginner lessons will be held from 6 to 7 p.m.; advanced lessons will be held from 7:15 to 8:15 p.m.

Cost for six-weeks of lessons is \$40. Drop-ins are welcome for \$10. Register by May 6 at the Aberdeen Area Recreation Center, building 3326, or call 410-278-2621.

For more information, call Earlene Allen, 410-278-3854 or e-mail her at earlene.allen@usag.apg.army.mil.

Military Appreciation Night

Community Recreation Division will hold Military Appreciation Night, May 3, 7:30 to 11:30 p.m., at the American Legion, Aberdeen. Come out and join the Harford County Country Western Dance Association in a fun filled night of country and western dancing with Baltimore’s Best D.J. Steve Moody. Cost is \$8 per person. For more information, contact Chris Lockhart at 410-278-3904 or chris.lockhart@usag.apg.army.mil.

Ruggles Golf Course open for lunch

Ruggles Golf Course (5600 block) lunch starts at 11 a.m. daily. Stop by and try the menu of sandwiches, cheese steak subs and much more. For more information, call 410-278-7263.

Self-defense class

Community Recreation Division will present a self-defense class, 6:30 to 7:30 p.m. every Monday and Wednesday at the Aberdeen Area Recreation Division, building 3326, May 6 to June 24.

Learn the basics of self-defense in real life situations by using martial arts fundamentals from Grandmaster Dr. Rocky Farley. Practice punching, kicking, striking and releasing techniques.

Register at the AA Recreation Center by May 2. Registrants must be at least 18 years of age to participate. Cost is \$40 per person.

For more information, contact Stacie Edie at 410-278-3931 or e-mail her at Stacie.edie@usag.apg.army.mil.

Lunchtime Tai Chi

Community Recreation Division will hold lunchtime tai chi classes, 11:30 a.m. to 12:30 p.m., Monday and Wednesday, at the AA Youth Center, building 2522, May 6 through June 24.

Discover the ancient form of martial arts that teaches the integration of the body, mind

and spirit using breathing and balance to relax and renew your mind and soul. Dr. Rocky Farley will teach you how to experience increased energy, relaxation, self-control, concentration and flexibility.

Register at the APG Athletic Center, building 3330, the Edgewood Area Fitness Center, building E-4210, or the AA Fitness Center, building 320 by May 2. Registrants must be at least 18 years of age. Cost is \$40 per person.

For more information, contact Stacie Edie at 410-278-3931 or e-mail Stacie.edie@usag.apg.army.mil.

Outdoor Recreation offers Red Cross swimming lessons

Swimming lessons taught by certified American Red Cross instructors, cost \$20 per student, and will take place from July 8 to 19, Monday through Friday at the Bayside Swimming Pool, building E-4654, and at the Shore Swimming Pool, building 2031.

Pre-School Aquatics for children ages 3 to 5 will be held 10 to 10:50 a.m.; a parent or guardian must accompany the child in the pool. For ages 6 years and older, “Learn To Swim” will be held 9 to 9:50 a.m.; bleacher seating will be available for parents to observe lessons.

Active duty military family members have registration priority through June 14. After June 14, all other eligible family members may sign up.

Register at the Outdoor Recreation Equipment Resource Center, building 2407, 10 a.m. to 5 p.m., Monday, Tuesday, Thursday and Friday, and from 7 a.m. to noon on Sunday, or at the Hoyle Fitness Center, building E-4210, from 10 a.m. to 5 p.m., Monday through Friday.

For more information, call Outdoor Recreation, 410-278-4124.

Step aerobics correction

Cost is \$30. *APG News* apologixes for misprint.

LEAVE DONATION

Employees eligible for donations in the Voluntary Leave Transfer Program are:

Fay Walker Banker (hip replacement)
Marian Bellis (fracture of left tibia)
Bonnie Bromley (liver transplant)
Daniel Brown (father has emphysema)
Tammy Budkey
Jane E. Calahan (surgery)
Nancy Coleman-Jones (surgery)
Tracy H Coliano-Hirsch (maternity)
Geraldine S. Cragg
Dawn M. Crouse (surgery)
Rene de Pontbriand
Tricia Lin Dietz
Fred Dill

Joseph R. Dugan
Messina Enderlein
Wayne Erb (wife is ill)
Denise M. Fox (maternity leave)
Joyce C Green
Gerald P. Gulden
Michael L. Hitchcock (surgery)
Fern L. Hitchcock (surgery)
Melanie A. Hoffman (paras-inusitis, fibromyalgia condition)
Nina M. Holley
Beverly A Higgins (surgery)
John C. Houck
Stephen Howard (bone marrow transplant)
Wayne A. Jaynes

Evelyn K. Johnson (surgery)
Marlin Julian (heart surgery)
Mary B. Kane (surgery on leg)
Jennifer Keetley (maternity)
Beverly King (caring for husband)
William Klein
Nicole L. Klein (broken ankle)
Carrie L. Lambert
Yvonne Lissimore (knee surgery)
Angela R. Little (neck and shoulder injury)
Edna L. Lobodzinski (eye surgery)

Geraldine Martin (surgery)
William B. McLean (kidney failure)
Rebecca G. Mercer-Leto (heart attack)
Stacy Miller (maternity)
Sandra W. Miller (back surgery)
John E. Mogan (surgery)
Cecil Pennington (surgery)
Debi L. Petosky (back surgery)
Karen S Pense
Mary E. Pettitway
Barbara Carol Remines (surgery)
Angela L. Reeves (maternity leave)
Michael Reynolds

Boyd J. Richards (care of mother)
Denise Robinson (maternity)
Ricky Ross (heart attack)
Tami C. Rowland (maternity)
Allan Scarborough (back surgery)
Jennifer W. Sekowski
Sherry Schaffer
Lena Shelton
Motoko Stahl
Debra S. Stark (surgery)
Rachel Swearingen
Walter J. Swiderski (surgery)
Hilary P. Talbot
Alison Tichenor (surgery)
Sandra M. Wachter (surgery)

Rosalind Walters-Kenion (maternity)
Cecelia Walton (respiratory problems)
Beverly A. Werner (surgery)
Michael R. Willard
Charles Young (kidney and pancreas transplant)
Andrew M. Vaught (brain tumor removed)
Wanda L.Waldon (surgery)
*Colleen Waller
Josephine O. Wojiechowski (care for elderly parents)

For information about donating annual leave, call Dave Mial at 410-278-1524 or fax 410-278-7877.
Colleen Waller (*An asterisk indicates employees working at the APG office of the U.S. Army Research Laboratory.
Call Susan Goldberg, 301-394-1080, regarding ARL employees.)

Sport shorts

Handball leagues forming

Looking for fun and excitement? Sign up for the new APG handball league and play the perfect game. Handball was once an All-Army sport that is making a comeback thanks to the use of a softer ball and heavier gloves. The league is forming to compete against local teams on and off post.

Ray Estevez, a professional player who has competed and toured nation-wide, will be conducting handball clinics. For more information, or to sign up for the post league, contact Charles Heinsohn at 410-278-3868 or e-mail him at charles.heinsohn@usag.apg.army.mil.

2002 All-Army Women’s Softball

The application deadline for the 2002 All-Army Women’s Softball Trial Camp is May 13.

The program has a rich history of wins with 13 in a row up to 1998. Since then the the Air Force has won every other year.

To apply, active duty servicemembers should complete DA form 4762-R from Jan 01 (not the old version from 1990).

National Guard or Reserve personnel are authorized to apply, but have many more forms to complete. Contact Claudia A. Berwager, Army Trial Camp Support Activity, 717-861-2647, for the list of their application forms.

Completed application forms should be faxed to Berwager at 717-861-2337 by May 13. A panel will review the applications and select 25 servicemembers for the team.

Intermediate archery

Sharpen your skills and get ready for hunting and target shooting during the Community and Recreation Divisions’ intermediate Archery program, Saturdays, 9 to 11 a.m.

Register by May 3 at Outdoor Recreation, building 2407. Participants must be at least 18. The fee is \$40. For more information, Charles Heinsohn at 410-278-3868 or charles.heinsohn@usag.apg.army.mil.



Photos by YVONNE JOHNSON
Lt. Col. Kevin Moore and the 16th Ordnance Battalion return from the 6th Annual Harvest for the Hungry Run to benefit the Harford/Cecil County Food Bank on April 20. The battalion raised more than 5,000 pounds of canned goods during the annual food drive.



Capt. Pete Conboy, hoists the first place trophy won by Headquarters and Headquarters Company, 16th Ordnance Battalion for donating the most canned goods in weight to the Harford/Cecil County Food Bank.



2nd Lt. Nathaniel Garza, Company E 16th Ordnance Battalion, pushes his two sons, William, 9, and Samuel, 2, toward the finish line at the end of the 4-mile run.

Volleyball update

The following results were reported for intramural volleyball for the week ending April 26.

American Division

Results

April 22
HHC 16th defeated HHC 143rd, 4-15; 15-10; 15-8
NCOA defeated KUSAHC, 15-10; 15-7
April 24
NCOA defeated HHC 143rd, 15-11; 15-6
Company A 308th MI defeated KUSAHC, 15-10; 15-7

Standings

HHC 143rd	6-1
HHC 16th	5-1
KUSAHC	2-5
Company A 308th MI	2-4
NCOA	2-4

Edgewood Division

Results

April 22
CHPPM defeated Company B 143rd, 0-15; 15-6; 15-8
MRICD defeated Company A 143rd, 15-2; 15-3

Standings

MRICD	6-0
CHPPM	3-1
Company A 143rd	2-3
Company B 143rd	2-4
Company C 143rd	1-3

National Division

Results

April 23
Company C 16th defeated HHC 1/115th, 16-14; 13-15; 16-14
Company E 16th defeated Company A 16th, 15-2; 15-0
USMC defeated Company B 16th, 15-6; 15-4
April 25
USMC defeated Company C 16th, 15-11; 15-5
Company E 16th defeated Company B 16th, 14-16; 15-10; 17-15
HHC 1/115th defeated Company A 16th, 15-9; 15-10

Standings

USMC	7-0
Company E 16th	6-1
HHC 1/115TH	2-3
Company C 16th	2-4
Company B 16th	1-5
Company A 16th	1-5

Mighty Maintainers get the goods on the food bank

Yvonne Johnson

APG News

The U.S. Army Ordnance Center and Schools’ 16th Ordnance Battalion continued its tradition of community support by collecting more than 5,000 pounds of canned goods for the Harford/Cecil County Food Bank. The “Train to Maintain” battalion closed out the drive with the Sixth Annual Harvest for the Hungry Run on April 20.

Lt. Col. Kevin Moore, battalion commander, led the units on the 4-mile run that began at the Route 22 gate and ended at the Aberdeen Baptist Church on East Bel Air Avenue in Aberdeen.

Moore said the successful drive was a result of the “outstanding mutual relationship” between the battalion and the food bank, which also serves members of the APG community.

“As many times as there has been a need, the food bank has stepped in quickly to help take care of our soldiers,” Moore said. He thanked the units for a successful drive and run.

Battalion Command Sgt. Maj. David Bashford said the battalion units began collecting canned goods the first week of April.

“The objective was to collect the most goods to beat last year’s weight of 5,000 pounds,” Bashford said, adding that the unit that collected the most goods in weight would receive the coveted battalion trophy and bragging rights until the next drive. “Our thanks go out to all who supported us,” Bashford said.

Rev. William R. McNally, executive director of the food bank, greeted the battalion at the church where refreshments were set up under a tent in the parking lot.

The weight is determined by weighing an empty truck then weighing it again after it is loaded.

The participating battalion units included Headquarters and Headquarters Company, 1,681-pounds; Company A, 420 pounds; Company B, 1,157-pounds; Company C, 1,531-pounds and Company E, 380-pounds.



Photo by E. C. STARNES
Respect for the flag—Retirees and their spouses pay their respect to the colors as the Color Guard passes in review during the April Garrison Retirement Ceremony at Ordnance Circle. The eight individuals and their spouses honored from left are Terry and Charles M. Jones, John and Sharon K. Christian, Zina and Sgt. 1st Class Alonzo L. Gillespie, Sgt. Maj. Charlie B. Shields and Kum Shields, Dorothy and CW5 Jonathan E. Keech, Linda and Maj. Brendan J. Powers, Terry and Chaplain Maj. William E. Knight and Rita and Dr. James J. Savage.

Retire

From page 6

years in parish ministry and participation in the Chaplain Candidate Program and the U.S. Army Reserve. He has

served in Saudi Arabia, Hungary and Yugoslavia. A combat veteran of operations Just Cause and Desert Storm, he retires from the U.S. Army Garrison, APG. During the retirement ceremony he received a Certificate of Retirement. He and his wife, Terry, received Certificates of

Appreciation.

Maj. Brendan J. Powers

A native of Peekskill, N.Y., he enlisted in the Army in 1978 and served in Korea, Hawaii, Greece and Germany. He is a three-year veteran of the U.S. Air Force and three years with the U.S. Army Reserve. He concluded his

career as the deputy product manager with the Program Manager for NBC Defense, SBCCOM. During the retirement ceremony he received a Certificate of Retirement. He and his wife, Linda, received Certificates of Appreciation.

CW5 Jonathan E. Keech

A native of Waynesboro,

Pa., he entered the Army as a wheel vehicle mechanic in 1974. In 1982 he received a direct appointment to warrant officer. He has served in Germany, Italy and Panama. His career culminated with his assignment as chief, Admin/Operations and senior training developer, Wheel Track Recovery Department, 143rd Ordnance Battalion, OC&S. During the retirement ceremony he received the Legion of Merit and a Certificate of Retirement. He and his wife, Dorothy, received Certificates of Appreciation.

Sgt. Major Charlie B. Shields

A native of Alabama, he enlisted in the Army in 1972. He has served in Korea, Germany and Italy. Since 1995 he has been assigned to the OC&S, and most recently as the chief operations sergeant, S2/3, 61st Ordnance Brigade. During the retirement ceremony he received the Legion of Merit and a Certificate of Retirement. He and his wife, Kum, received Certificates of Appreciation.

Sgt. 1st Class Alonzo L. Gillespie

A native of Washington, D.C., he entered the U.S. Army in 1982 and has served four tours overseas. He is a combat veteran of operations Desert Shield and Desert

Storm. His career culminated as the automotive noncommissioned officer in charge, 503rd Maintenance Company, 1st Corps Support Command, Fort Bragg, N.C. During the retirement ceremony he received the Meritorious Service Medal (2nd oak leaf cluster) and a Certificate of Retirement. He and his wife, Zina, received Certificates of Achievement.

Sharon K. Christian

A native of Fountain Green, Md., she began her civil service career at APG in 1965. Since the mid-1990s she has been assigned to the Financial Management Branch of the Directorate of Installation Operations, U.S. Army Garrison as a program analyst. During the retirement ceremony she received a Certificate of Retirement. She and her husband, John, received Certificates of Appreciation.

Charles M. Jones

A native of Harford County, he began his federal firefighting career at APG in 1971. He has held every position within the APG Fire Department, culminating as the fire chief, a position he held for the past 16 years. In 2001 he was named the AMC and the Department of the Army Fire Officer of the Year. During the retirement ceremony he received a Certificate of Retirement. He and his wife, Terry, received Certificates of Appreciation.